

# NORTH THURSTON PUBLIC SCHOOLS

## YOUNG CHILD AND FAMILY CENTER GC/CM PROJECT

1. Is there a DBE/MBE/WBE/VA Administrator or “Champion” for this project?

As this is our first GC/CM project, NTPS is taking a team approach to our DEI program. Our Construction & Design office will take the lead but work in coordination with our Business Department in a team effort. To supplement our team, we will also seek input from the GC/CM we engage with as well as other, more experienced school districts to help guide our approach. Our outreach and communications with other districts is already in process.

2. Is there any inclusion percentage goal or minimal number used of businesses of DBE/MBE/WBE/VA Status on the project?

As a school district we support diversity in hiring. In the past we haven't tracked inclusion percentage, but we plan on doing so in the future, including for this project. To inform ourselves in preparation for the project, we have pulled information from our most recent large project, and we are aware of the Governor's published DEI goals (10% MBE/6% WBE/5% SBE/5% VBE) as a reference point. We will also encourage as many local firms as possible to be involved in our project. DEI approach will be included in the RFP as well as a component of our selection scoring.

3. Is there any required tracking of utilization of these certified businesses being used on this project?

Yes, we plan to have the GC/CM submit reports monthly on the status of their DEI outreach efforts, plans for future outreach and current contracting status/DEI percentages. There are a number of tracking tools (LCP tracker, B2GNow, L&I Website) and the district is currently in the process of evaluating these to decide which will be used for this project. In alignment with our board's commitment to DEI we will provide periodic updates to Superintendent's Cabinet and the board as requested.

4. Can you please share any other internal process that can be shared for subcontractor outreach?

Currently NTPS maintains a list of MWBE contractors on their small works roster. We advertise our small works projects on the OMWBE website and in the Olympian, our local newspaper. We have reached out to the MBDA Business Center in Tacoma to discuss our project as well as the State Office of Minority & Women's Business Enterprises. We are also in the process of updating the district's current MWBE roster by utilizing the Directory of Certified Businesses database available through OMWBE.

While our internal processes are being worked through, we are planning to host an open house as well as other such activities to generate interest and to become better acquainted with our local DEI businesses. We've sought counsel from the above entities to help us determine the most appropriate timing/frequency for these events. This is also one area that we plan to solicit information/suggestions from our GC/CMs to understand which practices they have found most beneficial in the past.